ASSIGNMENT TASK 1: STRATEGIC PERSONAL DEVELOPMENT PLAN

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Assignment Task 1: Strategic Personal Development Plan

The objective and purpose of the development of this strategic personal development plan aimed at enabling the creation of an action plan which can develop an awareness of the job role. The requirements of the job vary with the functioning potential which can be assessed through using the specifics of values, reflections, and goals allowing the development of the individuals in the long run. The potential development of a career is established through education which enables establishing a relationship with the employer and at the same time self-improve the skill sets which are required while performing a job role. The job functions of an executive working at a business analyst position within an international consulting firm require effective peoples management skills. The individual must be equipped to handle the people and tackle them in different situation which can allow setting organizational development goals assisting with the personal and professional growth (Sparrow, Hird and Cooper, 2015). The role of a business analyst is crucial as they evaluate the business performance handling estimating the business generation process which has been established over the years. The personal capacity of an individual must be assessed and evaluation must be developed at an individualistic and organizational level. The focus of the individual is made more career-centric through self-assessment providing them a reason for crafting future goals required for the progress of the organization.

Overview of Goals

Over the years during studies, I had aimed at becoming a business analyst which shall enable me to become a core people handling professional. Through self-assessment, I have evaluated most of the qualities in me which shall benefit me towards excelling in the field. Developing business analysis and introducing new methods using which business can be

developed is essential for devising solutions. The interpersonal skills which I possess and the extrovert qualities which I possess are a plus point in my personality which enables me to get things done effectively. The goal-setting perspective and allocating priorities is a key factor which enables the accomplishment of goals within a business. The consulting firm business is all about handling the business and resolving the queries of the people which enhances business sustainability allowing progressive development for the business. The psychological schema of an individual is highly critical for progressing through the career as they require assessing the situation and develop perspective through which customer service measures can be offered (Place, 2017). Self-assessment is a very critical aspect of self-management and personal development which allows an individual in progressing and excelling throughout the career and accomplish the desired goals. Setting an action plan with the start and end in mind is the biggest foundation carving factor enabling the development of an attitude required to functions as per the job role.

Personal Mission Statement

Self-assessment, self-development, and self-management are three essential evaluation processes which are necessary for individual progress and growth. It is highly critical that an individual is aware of personal traits and designs a specific growth plan based on the attributes which they possess. The devising of a personal mission statement is crucial for assessing the progress and growth which has been accomplished over the years (Rubens, Schoenfeld, Schaffer and Leah, 2017). The evaluation of the mission statement is essential as it enables an individual to review the plan and justify the progress which has been accomplished. The factors which dominate the personal development are noted in the mission statement allowing alteration of goals and progressive delivery of the business aspects.

The personal mission statement which I seek to set for myself based on the opportunities which lay in my hand is the following:

"Develop strong interpersonal skills which enhance people management skills generating new opportunities of business generation and excelling across the career ladder."

The personal mission statement is a long term derivation of the goals which are sought to be accomplished by the business. The passage of time is critical for business enhancement which enables developing strong skills benefitting interpersonal communication. The extrovert nature of an individual is a critical factor of development allowing progress and understanding the needs of the customers. The business of a consultation firm revolves around people's management which requires understanding the customer's needs and guide them towards the solution which shall benefit their specific needs most.

SWOT Analysis

The SWOT Analysis of personal skills is an essential phase for categorizing the personal development plan. It is very important for the applicant to evaluate the job role and understand the personal traits which the individual possesses. The individual strengths and weaknesses must be assessed in-depth so that the available opportunities and threats can be availed generating the desired career outcomes in the future (Joyce, 2015). The details of my individual SWOT Analysis are categorized in detail below:

SWOT Analysis	
Strengths	During school, I have become aware of certain skill sets which craft the attributes of my strengths. The factors which I have evaluated about myself are that I am good at making friends and connecting with them. This attribute has helped me in making new friends and collaborates with

	them increasing my interaction with them. Being interactive has made me realize the people's needs which enables me in addressing their specific concerns more accurately. During this time I have also assessed that I am highly explorative and investigative of my surroundings which makes me evaluate the situation and craft the outcomes more effectively. Having a perfectionist approach to pursuing challenges allows me to correct the outcomes and excel in different transitions of life. All these factors have been assessed by me during my school studies and completion of projects enabling me to consider myself a perfect fit for the position of an executive business analyst.
Weaknesses	The weaknesses which I have assessed about myself is that I have a controlling mindset and I try to generate value from all my encounters. I am aware of the fact that being a business analyst the outcomes shall not always be in my favor and I must accept negative outcomes. The best part of this assessment is that I am sure that my controlling attitude does not allow me to quit quickly and this will allow me to generate the business outcomes more effectively. Being a business analyst I will encounter situations where I must evaluate the situation in-depth and trust my instincts towards making situations workable which shall enable me to generate strong outcomes which shall at times be lucrative and at times challenging.
Opportunities	The opportunities which are available in the industry are associated with taking risks and bold measures which shall allow the development of

	sustainable business standards. The progress of teams and development over the period of time requires crafting solutions which shall require bold steps. Being a part of an interactive business-oriented team my role shall be an assessment of the situation and making the outcomes workable. The functional role of the outcomes is associated with evaluating the situations and making the best out of the situations.
Threats	The biggest threat which I shall face while performing on the job is my controlling and perfectionist attitude. At times it becomes difficult for people to understand my concerns while working with me. I intend to assess the entire situation deeply which benefits the project but at the same time detract the team from me. I shall require working on this quality and prepare a team which shares similar vision and values seeking perfection.

The assessment of SWOT Analysis presents an overview of the situation and strengthens the outcomes which I seek from the job role. The personal development plan is crafted on this basis which shall enable me to assess the benefits which I shall induce in the organizational performance and assess the personal attributes which shall enable me to grow professionally in the future.

Action Plan and Value Derivation

Self-assessment and personal development are critical steps which require assessing the personal traits and work towards accomplishing the organizational goals. Possessing a progressive behavior is crucial for the teams and requires identifying the areas of weakness through which challenges can be tackled. The value propositions which are possessed by the

individual are critical for organizations reflection requiring the teams to enhance the benefits and outcomes for tackling the challenges. Commitment is a trait which enhances productivity and enables accomplishing milestones. The competition which is being observed in the industry requires commitment and precision which shall allow crafting specific goals aligned with the outcomes (Longenecker and Insch, 2018). The most important aspect of the action plan and value derivation is understanding discovering the values which I possess and aligning the specific behavior towards my goals. The competition which I shall face in the industry shall be dealt with positively enabling the specific skills which shall allow crafting critical outcomes which are impossible to measure and essential to accomplish in the future. The conclusive remarks of the evaluation show that understanding the self-assessment traits using the personal development plan is highly critical which shall allow crafting the specific business outcomes aiming to margin the specific scope of progress. All these aspects shall enable climbing the career ladder effectively in a timely manner overcoming the challenges which shall be faced during the process.

References

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